

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2024 - FY 2024-2025																			
Pay Gro	Pay Basi	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump	Job Titles	FLS A
7	A	32,468.80	33,446.40	34,132.80	34,819.20	35,526.40	36,233.60	36,920.00	37,689.60	38,417.60	39,208.00	39,998.40	40,788.80	41,620.80	42,432.00	43,305.60	45,037.82	Custodian	NE
	M	2,705.73	2,787.20	2,844.40	2,901.60	2,960.53	3,019.47	3,076.67	3,140.80	3,201.47	3,267.33	3,333.20	3,399.07	3,468.40	3,536.00	3,608.80			
	B	1,248.80	1,286.40	1,312.80	1,339.20	1,366.40	1,393.60	1,420.00	1,449.60	1,477.60	1,508.00	1,538.40	1,568.80	1,600.80	1,632.00	1,665.60			
	H	15.61	16.08	16.41	16.74	17.08	17.42	17.75	18.12	18.47	18.85	19.23	19.61	20.01	20.40	20.82			
9	A	35,817.60	36,857.60	37,627.20	38,355.20	39,145.60	39,936.00	40,747.20	41,579.20	42,390.40	43,243.20	44,075.20	44,948.80	45,864.00	46,800.00	47,736.00	49,645.44	Recreation Assistant	NE
	M	2,984.80	3,071.47	3,135.60	3,196.27	3,262.13	3,328.00	3,395.60	3,464.93	3,532.53	3,603.60	3,672.93	3,745.73	3,822.00	3,900.00	3,978.00			
	B	1,377.60	1,417.60	1,447.20	1,475.20	1,505.60	1,536.00	1,567.20	1,599.20	1,630.40	1,663.20	1,695.20	1,728.80	1,764.00	1,800.00	1,836.00			
	H	17.22	17.72	18.09	18.44	18.82	19.20	19.59	19.99	20.38	20.79	21.19	21.61	22.05	22.50	22.95			
11	A	39,457.60	40,684.80	41,496.00	42,348.80	43,160.00	44,012.80	44,907.20	45,801.60	46,716.80	47,652.80	48,609.60	49,587.20	50,585.60	51,584.00	52,624.00	54,728.96	Admin Secretary-HR	NE
	M	3,288.13	3,390.40	3,458.00	3,529.07	3,596.67	3,667.73	3,742.27	3,816.80	3,893.07	3,971.07	4,050.80	4,132.27	4,215.47	4,298.67	4,385.33		Lead Custodian	NE
	B	1,517.60	1,564.80	1,596.00	1,628.80	1,660.00	1,692.80	1,727.20	1,761.60	1,796.80	1,832.80	1,869.60	1,907.20	1,945.60	1,984.00	2,024.00		Maintenance Worker - All departments	NE
	H	18.97	19.56	19.95	20.36	20.75	21.16	21.59	22.02	22.46	22.91	23.37	23.84	24.32	24.80	25.30			
12	A	41,454.40	42,702.40	43,555.20	44,408.00	45,323.20	46,217.60	47,174.40	48,089.60	49,067.20	50,044.80	51,043.20	52,041.60	53,102.40	54,142.40	55,244.80	57,454.59	Building Maint Tech	NE
	M	3,454.53	3,558.53	3,629.60	3,700.67	3,776.93	3,851.47	3,931.20	4,007.47	4,088.93	4,170.40	4,253.60	4,336.80	4,425.20	4,511.87	4,603.73		CID Admin Asst.	NE
	B	1,594.40	1,642.40	1,675.20	1,708.00	1,743.20	1,777.60	1,814.40	1,849.60	1,887.20	1,924.80	1,963.20	2,001.60	2,042.40	2,082.40	2,124.80		Cust Svc Coord (Eng)	NE
	H	19.93	20.53	20.94	21.35	21.79	22.22	22.68	23.12	23.59	24.06	24.54	25.02	25.53	26.03	26.56		Cust Serv Rep- UB/Cashier	NE
																		Deputy Court Clerk (entry level)	NE
																		Fire Hydrant Tech	NE
																		Fire Marshal Coordinator	NE
																		Infiltration Tech - Water/WW	NE
																		Meter Technician	NE
																		NIS Coord	NE
																		Permit Technician	NE
																		P & Z Coordinator	NE
																		Production Tech I	NE
																		Records Clerk	NE
																		Sign Technician	NE
																		Athletics Technician	NE
13	A	43,534.40	44,824.00	45,739.20	46,654.40	47,611.20	48,526.40	49,545.60	50,502.40	51,521.60	52,561.60	53,601.60	54,641.60	55,744.00	56,867.20	57,990.40	60,310.02	Animal Services Officer	NE
	M	3,627.87	3,735.33	3,811.60	3,887.87	3,967.60	4,043.87	4,128.80	4,208.53	4,293.47	4,380.13	4,466.80	4,553.47	4,645.33	4,738.93	4,832.53		Special Ops Insp.- Streets	NE
	B	1,674.40	1,724.00	1,759.20	1,794.40	1,831.20	1,866.40	1,905.60	1,942.40	1,981.60	2,021.60	2,061.60	2,101.60	2,144.00	2,187.20	2,230.40		Water Quality Tech	NE
	H	20.93	21.55	21.99	22.43	22.89	23.33	23.82	24.28	24.77	25.27	25.77	26.27	26.80	27.34	27.88			
14	A	45,718.40	47,070.40	48,027.20	48,963.20	49,961.60	51,001.60	51,979.20	53,040.00	54,080.00	55,182.40	56,284.80	57,387.20	58,552.00	59,716.80	60,902.40	63,338.50	Billing Coordinator - UB	NE
	M	3,809.87	3,922.53	4,002.27	4,080.27	4,163.47	4,250.13	4,331.60	4,420.00	4,506.67	4,598.53	4,690.40	4,782.27	4,879.33	4,976.40	5,075.20		Deputy Municipal Court Clerk	NE
	B	1,758.40	1,810.40	1,847.20	1,883.20	1,921.60	1,961.60	1,999.20	2,040.00	2,080.00	2,122.40	2,164.80	2,207.20	2,252.00	2,296.80	2,342.40		Equipment Operator	NE
	H	21.98	22.63	23.09	23.54	24.02	24.52	24.99	25.50	26.00	26.53	27.06	27.59	28.15	28.71	29.28		Finance Clerk - A/P	NE
																		Internal Operations Coord	NE
																		Inventory Clerk	NE
																		Irrigation Tech	NE
																		Property & Evidence Tech	NE
																		Public Safety Officer (PSO)/Crime Scene	NE
																		Public Works Coord	NE
																		Streets & Drainage Coord	NE
15	A	48,006.40	49,420.80	50,398.40	51,417.60	52,478.40	53,518.40	54,579.20	55,640.00	56,804.80	57,928.00	59,072.00	60,278.40	61,464.00	62,691.20	63,960.00	66,518.40	Admin Assistant (Fire)	NE
	M	4,000.53	4,118.40	4,199.87	4,284.80	4,373.20	4,459.87	4,548.27	4,636.67	4,733.73	4,827.33	4,922.67	5,023.20	5,122.00	5,224.27	5,330.00		Admin Assistant (P&R)	NE
	B	1,846.40	1,900.80	1,938.40	1,977.60	2,018.40	2,058.40	2,099.20	2,140.00	2,184.80	2,228.00	2,272.00	2,318.40	2,364.00	2,411.20	2,460.00		Admin Assistant (Police)	NE
	H	23.08	23.76	24.23	24.72	25.23	25.73	26.24	26.75	27.31	27.85	28.40	28.98	29.55	30.14	30.75		Asst to the City Secretary	NE
16	A	50,377.60	51,875.20	52,956.80	54,017.60	55,120.00	56,180.80	57,283.20	58,448.00	59,612.80	60,798.40	62,046.40	63,252.80	64,542.40	65,811.20	67,142.40	69,828.10	Production Tech II	NE
	M	4,198.13	4,322.93	4,413.07	4,501.47	4,593.33	4,681.73	4,773.60	4,870.67	4,967.73	5,066.53	5,170.53	5,271.07	5,378.53	5,484.27	5,595.20		FOG Agent	NE
	B	1,937.60	1,995.20	2,036.80	2,077.60	2,120.00	2,160.80	2,203.20	2,248.00	2,292.80	2,338.40	2,386.40	2,432.80	2,482.40	2,531.20	2,582.40		GIS Tech	NE
	H	24.22	24.94	25.46	25.97	26.50	27.01	27.54	28.10	28.66	29.23	29.83	30.41	31.03	31.64	32.28		NIS Rep	NE
17	A	52,915.20	54,516.80	55,577.60	56,700.80	57,844.80	58,988.80	60,195.20	61,360.00	62,587.20	63,856.00	65,124.80	66,456.00	67,745.60	69,139.20	70,512.00	73,332.48	Planning Tech	NE
	M	4,409.60	4,543.07	4,631.47	4,725.07	4,820.40	4,915.73	5,016.27	5,113.33	5,215.60	5,321.33	5,427.07	5,538.00	5,645.47	5,761.60	5,876.00		Juvenile Case Manager	NE
	B	2,035.20	2,096.80	2,137.60	2,180.80	2,224.80	2,268.80	2,315.20	2,360.00	2,407.20	2,456.00	2,504.80	2,556.00	2,605.60	2,659.20	2,712.00		Building Inspector	NE
	H	25.44	26.21	26.72	27.26	27.81	28.36	28.94	29.50	30.09	30.70	31.31	31.95	32.57	33.24	33.90		Communications Specialist	NE
																		Construction Inspector	NE
																		Crew Leader - All Depts	NE
																		Harbor Technician	NE
																		Recreation Coordinator	E
																		Sr. Prod Tech	NE
18	A	55,556.80	57,200.00	58,344.00	59,550.40	60,715.20	61,963.20	63,190.40	64,438.40	65,748.80	67,059.20	68,411.20	69,742.40	71,136.00	72,571.20	74,048.00	77,009.92	Exec Secretary-(CMO)	NE
	M	4,629.73	4,766.67	4,862.00	4,962.53	5,059.60	5,163.60	5,265.87	5,369.87	5,479.07	5,588.27	5,700.93	5,811.87	5,928.00	6,047.60	6,170.67		Production Tech III	NE
	B	2,136.80	2,200.00	2,244.00	2,290.40	2,335.20	2,383.20	2,430.40	2,478.40	2,528.80	2,579.20	2,631.20	2,682.40	2,736.00	2,791.20	2,848.00			
	H	26.71	27.50	28.05	28.63	29.19	29.79	30.38	30.98	31.61	32.24	32.89	33.53	34.20	34.89	35.60			

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19	A	58,323.20	60,070.40	61,297.60	62,504.00	63,772.80	65,041.60	66,310.40	67,662.40	69,014.40	70,428.80	71,822.40	73,236.80	74,713.60	76,211.20	77,708.80	80,817.15	Crime Analyst -PD	NE
	M	4,860.27	5,005.87	5,108.13	5,208.67	5,314.40	5,420.13	5,525.87	5,638.53	5,751.20	5,869.07	5,985.20	6,103.07	6,226.13	6,350.93	6,475.73		UB Field Supervisor	NE
	B	2,243.20	2,310.40	2,357.60	2,404.00	2,452.80	2,501.60	2,550.40	2,602.40	2,654.40	2,708.80	2,762.40	2,816.80	2,873.60	2,931.20	2,988.80			
	H	28.04	28.88	29.47	30.05	30.66	31.27	31.88	32.53	33.18	33.86	34.53	35.21	35.92	36.64	37.36			
20	A	61,276.80	63,107.20	64,334.40	65,644.80	66,955.20	68,265.60	69,659.20	71,052.80	72,467.20	73,923.20	75,400.00	76,897.60	78,436.80	80,017.60	81,640.00	84,905.60	Athletics & Aquatics Supv	E
	M	5,106.40	5,258.93	5,361.20	5,470.40	5,579.60	5,688.80	5,804.93	5,921.07	6,038.93	6,160.27	6,283.33	6,408.13	6,536.40	6,668.13	6,803.33		Communications Supv	NE
	B	2,356.80	2,427.20	2,474.40	2,524.80	2,575.20	2,625.60	2,679.20	2,732.80	2,787.20	2,843.20	2,900.00	2,957.60	3,016.80	3,077.60	3,140.00		Finance Clerk - Payroll	NE
	H	29.46	30.34	30.93	31.56	32.19	32.82	33.49	34.16	34.84	35.54	36.25	36.97	37.71	38.47	39.25		GIS Analyst	E
																		HR Analyst	NE
																		Network Technician	E
																		Planner	E
																		Plans Examiner	NE
																		Special Events Supervisor	E
21	A	64,292.80	66,248.00	67,558.40	68,931.20	70,304.00	71,676.80	73,132.80	74,588.80	76,086.40	77,625.60	79,164.80	80,745.60	82,388.80	84,011.20	85,654.40	89,080.58	Building Insp Supv	E
	M	5,357.73	5,520.67	5,629.87	5,744.27	5,858.67	5,973.07	6,094.40	6,215.73	6,340.53	6,468.80	6,597.07	6,728.80	6,865.73	7,000.93	7,137.87		NIS Supv	E
	B	2,472.80	2,548.00	2,598.40	2,651.20	2,704.00	2,756.80	2,812.80	2,868.80	2,926.40	2,985.60	3,044.80	3,105.60	3,168.80	3,231.20	3,294.40		Parks Ops Supervisor	NE
	H	30.91	31.85	32.48	33.14	33.80	34.46	35.16	35.86	36.58	37.32	38.06	38.82	39.61	40.39	41.18		Sr. Construction Insp Supv	NE
																		Sts & Drainage Field Supv	NE
22	A	67,537.60	69,576.00	70,948.80	72,384.00	73,798.40	75,275.20	76,814.40	78,353.60	79,913.60	81,473.60	83,096.00	84,801.60	86,465.60	88,212.80	89,980.80	93,580.03	Main St/Community Relations Manager	E
	M	5,628.13	5,798.00	5,912.40	6,032.00	6,149.87	6,272.93	6,401.20	6,529.47	6,659.47	6,789.47	6,924.67	7,066.80	7,205.47	7,351.07	7,498.40		PIO/Marketing	E
	B	2,597.60	2,676.00	2,728.80	2,784.00	2,838.40	2,895.20	2,954.40	3,013.60	3,073.60	3,133.60	3,196.00	3,261.60	3,325.60	3,392.80	3,460.80		Production Tech Supv	NE
	H	32.47	33.45	34.11	34.80	35.48	36.19	36.93	37.67	38.42	39.17	39.95	40.77	41.57	42.41	43.26		Utility Billing Supervisor	E
																		Water Field Supv	NE
																		Wastewater Field Supv	NE
																		Sr. Public Safety IT Analyst	E
23	A	70,928.00	73,049.60	74,505.60	75,982.40	77,500.80	79,081.60	80,662.40	82,222.40	83,907.20	85,550.40	87,276.80	89,024.00	90,812.80	92,601.60	94,473.60	98,252.54	Municipal Court Clerk Supv	E
	M	5,910.67	6,087.47	6,208.80	6,331.87	6,458.40	6,590.13	6,721.87	6,851.87	6,992.27	7,129.20	7,273.07	7,418.67	7,567.73	7,716.80	7,872.80		Communications Mgr	E
	B	2,728.00	2,809.60	2,865.60	2,922.40	2,980.80	3,041.60	3,102.40	3,162.40	3,227.20	3,290.40	3,356.80	3,424.00	3,492.80	3,561.60	3,633.60			
	H	34.10	35.12	35.82	36.53	37.26	38.02	38.78	39.53	40.34	41.13	41.96	42.80	43.66	44.52	45.42			
24	A	74,464.00	76,668.80	78,228.80	79,768.00	81,369.60	82,992.00	84,656.00	86,361.60	88,088.00	89,856.00	91,644.80	93,496.00	95,347.20	97,260.80	99,195.20	103,163.01	GIS Supervisor	E
	M	6,205.33	6,389.07	6,519.07	6,647.33	6,780.80	6,916.00	7,054.67	7,196.80	7,340.67	7,488.00	7,637.07	7,791.33	7,945.60	8,105.07	8,266.27		Sr. Planner	E
	B	2,864.00	2,948.80	3,008.80	3,068.00	3,129.60	3,192.00	3,256.00	3,321.60	3,388.00	3,456.00	3,524.80	3,596.00	3,667.20	3,740.80	3,815.20			
	H	35.80	36.86	37.61	38.35	39.12	39.90	40.70	41.52	42.35	43.20	44.06	44.95	45.84	46.76	47.69			
25	A	78,187.20	80,516.80	82,118.40	83,761.60	85,467.20	87,131.20	88,920.00	90,667.20	92,476.80	94,348.80	96,241.60	98,134.40	100,089.60	102,128.00	104,187.20	108,354.69	Facilities Superintendent	E
	M	6,515.60	6,709.73	6,843.20	6,980.13	7,122.27	7,260.93	7,410.00	7,555.60	7,706.40	7,862.40	8,020.13	8,177.87	8,340.80	8,510.67	8,682.27		Parks Superintendent	E
	B	3,007.20	3,096.80	3,158.40	3,221.60	3,287.20	3,351.20	3,420.00	3,487.20	3,556.80	3,628.80	3,701.60	3,774.40	3,849.60	3,928.00	4,007.20		Purchasing Agent	E
	H	37.59	38.71	39.48	40.27	41.09	41.89	42.75	43.59	44.46	45.36	46.27	47.18	48.12	49.10	50.09		Rec Superintendent	E
																		Streets & Drainage Superintendent	E
27	A	86,236.80	88,816.00	90,604.80	92,393.60	94,244.80	96,137.60	98,051.20	100,006.40	102,003.20	104,062.40	106,142.40	108,243.20	110,427.20	112,611.20	114,878.40	119,473.54	Systems Administrator II	E
	M	7,186.40	7,401.33	7,550.40	7,699.47	7,853.73	8,011.47	8,170.93	8,333.87	8,500.27	8,671.87	8,845.20	9,020.27	9,202.27	9,384.27	9,573.20			
	B	3,316.80	3,416.00	3,484.80	3,553.60	3,624.80	3,697.60	3,771.20	3,846.40	3,923.20	4,002.40	4,082.40	4,163.20	4,247.20	4,331.20	4,418.40			
	H	41.46	42.70	43.56	44.42	45.31	46.22	47.14	48.08	49.04	50.03	51.03	52.04	53.09	54.14	55.23			
28	A	90,500.80	93,225.60	95,076.80	96,990.40	98,924.80	100,880.00	102,939.20	104,915.20	107,057.60	109,220.80	111,404.80	113,630.40	115,897.60	118,248.00	120,577.60	125,400.70	Civil Engineer	E
	M	7,541.73	7,768.80	7,923.07	8,082.53	8,243.73	8,406.67	8,578.27	8,742.93	8,921.47	9,101.73	9,283.73	9,469.20	9,658.13	9,854.00	10,048.13			
	B	3,480.80	3,585.60	3,656.80	3,730.40	3,804.80	3,880.00	3,959.20	4,035.20	4,117.60	4,200.80	4,284.80	4,370.40	4,457.60	4,548.00	4,637.60			
	H	43.51	44.82	45.71	46.63	47.56	48.50	49.49	50.44	51.47	52.51	53.56	54.63	55.72	56.85	57.97			
29	A	95,056.00	97,905.60	99,860.80	101,857.60	103,896.00	105,955.20	108,076.80	110,240.00	112,444.80	114,691.20	116,979.20	119,329.60	121,721.60	124,134.40	126,609.60	131,673.98	City Secretary	E
	M	7,921.33	8,158.80	8,321.73	8,488.13	8,658.00	8,829.60	9,006.40	9,186.67	9,370.40	9,557.60	9,748.27	9,944.13	10,143.47	10,344.53	10,550.80			
	B	3,656.00	3,765.60	3,840.80	3,917.60	3,996.00	4,075.20	4,156.80	4,240.00										